

[AAP Language Lecturer – Ghent University Global Campus, Korea](#)

Ghent University Global Campus

Ghent University Global Campus (GUGC) is an integrated campus of Ghent University, Belgium, and the first European university to be part of the Incheon Global Campus (IGC) in Incheon, South Korea. Ghent University Global Campus offers Bachelor of Science programs in Molecular Biotechnology, Environmental Technology, and Food Technology. Ghent University is one of the top 100 universities in the world (ARWU 66th), and ranks even higher in the Life Sciences subjects taught at GUGC.

Please visit the Ghent University Global Campus homepages to learn more about our organization: <http://www.uqent.be/globalcampus/en> and <http://www.ghent.ac.kr/>

Job Summary

Full-Time Language Lecturer in Academic English (AAP)– Ghent University Global Campus

Affiliation:

- KR01 – Department of Environmental Technology, Food Technology and Molecular Biotechnology
- LLC – Centre for Language and Learning

Degree:

- Master's degree in English Language/Linguistics, Applied Linguistics, Communication, Language Teaching/Education or related areas.
- PhD qualified candidates are encouraged to apply but take note evaluation is still primarily by experience.
- Mature candidates with Bachelor's degree, plus teaching qualification, plus significant experience in relevant tutoring/teaching/lecturing will be accepted in lieu of further qualifications.

Level:

- Essential – Relevant university-level teaching experience and/or academic tutoring experience in related academic language learning, materials development, research writing and higher education study skills.
- Desirable – Experience in South Korea. Experience within European university or Western English language higher education contexts.

Work Status:

- Candidates requiring visa sponsorship must qualify for E-1 visa only.
- Preferred – Candidates have freedom to work in Korea – e.g. by Korean nationality or F-Visa residency, etc.

Contract: Annual contract, renewable.

Occupancy rate: 100%

Vacancy type: Academic Assisting Staff (AAP).

Last application date: 1st June 2021 (Interviews will begin immediately and applicants are encouraged to apply without delay as the position will be filled upon finding the right candidate).

Starting date: 16 August 2021

Job Position

Ghent University Global Campus, South Korea, has a vacancy for a Full Time Language Lecturer at the rank of AAP in the area of Academic English at Ghent University Global Campus, starting from 16 August 2021 (open to negotiation – classes begin 30th August). This is a 1yr position that is annually renewable (upon favorable evaluation). After 2 years a successful full evaluation can lead to longer contract cycles.

The candidate will join the Centre for Language and Learning (LLC) of the Ghent University Global Campus in Korea. The candidate is expected to spend the majority of their assignment supporting the centre in teaching undergraduate credit-bearing courses in Academic English language and communication, research skills, and experiential learning in careers and personal development. These activities include for the most part the teaching of classes independently, but with shared co-developed materials in a team-teaching model. The additional time is given over to tasks negotiable with the Centre Director according to the Centre goals and with respect to the candidate's talents and interests.

The four areas of LLC work are Teaching and Training; Partnership and Promotion; Professional and Voluntary Services; and, Research and Development. Therefore, the candidate will be invited to contribute to areas such as: the development of core course materials; the development of extra-curricular training resources focused on language or leadership; development projects on undergraduate student-life or doctoral student support; translation or proofreading as required; the supervision of student internships; and the development of research in, for example, group interaction and peer review. It is expected that the candidate has the motivation to join in this growing work and has the candour and will in working collaboratively with the LLC team and wider university colleagues.

Job Qualification (Profile of the Candidate)

- ♦ Will hold a Masters degree or PhD degree from a reputable university in the areas of English Language/Linguistics or Teaching/Education or related areas. Further qualifications relevant to language and/or the majors of our department will also be a plus.
- ♦ In exceptional circumstances: Will hold a Bachelors degree from a reputable university in the areas of English Language/Linguistics or Teaching/Education or related areas; plus teaching qualification; plus significant experience in relevant tutoring/teaching/lecturing.
- ♦ Must have experience of teaching/tutoring students within a comparable context; i.e. in English-language medium in Korea, and/or within European university or Western English language higher education contexts.
- ♦ Must show competence in tutoring and feedback provision within academic writing programs (for a specific purpose); teaching and tutoring presentation and communication skills, and be knowledgeable in offering feedback to students using various online tools and alternative methods.
- ♦ Must provide evidence of additional skills relevant to the work of the Centre. For example, these could include experience in materials development; research editing; video production and editing; collaboration and partnership initiatives; or likewise.

- ◆ Candidates should be experienced and confident in the use of online learning platforms for student communication, proficient in 'online and off-line' teaching using technology, and will bring suggestions on how to further enhance the student learning experience.
- ◆ Candidates will show proof of collaborative teamworking and co-teaching. For example this could include: sharing in materials creation; team teaching shared materials across multiple courses; group leadership – where you led other colleagues; and group membership – where you played a role within a team to support others.
- ◆ Outside of the classroom, experience of mentoring young people and/or adult training and evidence of responsibilities in programme coordination from other areas will be considered beneficial.
- ◆ Bilingual competence in English/Korean is considered a plus.

Job Description

- ◆ To provide teaching, individually and as a team, to undergraduate students 1st-4th year across assigned courses, primarily English for Academic Studies 1 and 2. (Between 8-16 hours/week per 12 week semester). [These courses are part of the degree curriculum for students for BSc in Molecular Biotechnology, Environmental Technology, and Food Technology].
- ◆ To tutor students individually and in group-sessions on language, communication and study related issues, and provide student correction and feedback as assigned.
- ◆ To develop in collaboration, written/video/online resources for effective student learning.
- ◆ To participate in/provide support for core courses and training programmes offered by the Centre for Language and Learning, including Scientific Research Writing, Company Visits and Scientific Seminars, Personal Professional Development, Bachelor Research Projects, etc.
- ◆ To assist in the development and expansion of the Centre for Language and Learning, through e.g.: developing workshops and support for undergraduate students undertaking their bachelor-theses, for doctoral students in preparation of research presentations etc.; participation in committees; provision of professional services; research and staff development.
- ◆ Participate in the wider University community through joining initiatives, events and outreach activities.
- ◆ Note: This is not an adjunct position. Work activities for lecturers and academic staff are full-time across the academic semesters.

Selection Criteria

- ❖ Teaching background and relevant work experience
- ❖ Educational experiences
- ❖ Character and values as an educator
- ❖ Potential to contribute and work collaboratively towards Centre goals

Application Documents

- ❖ Motivation letter
 - Specifically explain with various examples the relevance of past experience to the advertised job profile
 - State the title and summary of your final degree thesis/dissertation and briefly comment on your academic interests.
- ❖ Full resume (CV), including at least 2 references
- ❖ Copy of degree diplomas plus any additional teaching qualifications

The documents must be merged into a single PDF file and sent to Prof. Michael Dunne (michael.dunne@ghent.ac.kr)
Subject line: "Job Position: AAP_Lecturer – Name". The candidate will receive an e-mail confirming receipt of the application. However, we regret that due to the high volume of interest, only shortlisted candidates will be informed of the outcome of their application. For position-related inquiries, please contact Prof Dunne via email.

Application Process and Interview

- ◆ Interviews will take place in stages from the first available time.
- ◆ Applicants are encouraged to apply immediately as the position will be filled upon finding the right candidate.

We reserve the right to hold applications on file for potential future job openings.

For any other inquiries, please contact GUGC via e-mail: gugc_hr@ghent.ac.kr

Selection Process

- ◆ Application Screening -> 1st Interview -> 2nd Interview -> Internal committee -> Departmental Approval -> Acceptance Notice to the selected candidate.

Compensation & Benefits for the candidate selected

- ◆ Basic Term of the Contract
 - Annual, renewable based on evaluation.
- ◆ Salary
 - Base salary is on a European-rated scale. The candidate is placed in the scale according to years of relevant teaching experience and progresses with annual increments.
- ◆ Bonuses
 - Two additional pro rata bonuses in June (92% of monthly salary) and December (100% monthly salary).

- ♦ **Housing unit or Housing Allowance**
 - A single unit of staff housing operated by Incheon Global Campus (IGC) is provided for foreigners.
 - If the housing unit shall not be provided by IGC, the Housing Allowance shall be 725,000 KRW monthly.

- ♦ **Two round-tickets to Hometown (For foreigners only)**
 - The selected candidate with foreign nationality, shall have two round-tickets to Home town per year.

- ♦ **Severance**
 - Severance shall be paid when the contract ends and if the candidate works more than one year.

- ♦ **Private Health Insurances**
 - Marsh private health insurance provided, including basic medical reimbursements

- ♦ **Annual paid leave and holidays**
 - The selected candidate shall have 35 days paid annual leave per year.
 - Additional holiday Christmas through New Year.