



2026 Kangnam University Hiring Full-Time Professor (Native English Speaker)

Kangnam University invites applicants for a non-tenure track, full-time position for Academic English classes beginning September 1, 2026.

1. Period of Contract: September 1st, 2026 thru August 31th, 2028
2. Recruitment Field: Academic English (KNU Chaminjae College/ Department of Liberal Arts)
3. Job Description
 - Teach Academic English Courses (Listening & Speaking and Reading & Writing)
4. Basic Qualifications
 - One who has not been disqualified from employment of a private university holding a professor position
 - Applicant meets the required qualifications for each field
 - Foreigners should be permitted to enter the country according to the 「Immigration Control Law」 or should not have any issues entering the country
 - Native English speaker whose nationality of a country where English is the official language
5. Detailed Qualifications
 - Native English Speaker residing in Korea holding a Master's or PhD degree (preferably education major)
 - PhD (must be registered: National Research Foundation of Korea)
 - More than 1 year of teaching experience
 - Visa : E1, F2, F4, F5, F6
6. Hiring Process
 - Step 1 (Basic): Applicant's major matches the field of recruitment, etc.
 - Step 2 (Major): Applicant's Academic excellence and educational skills, etc.
 - Step 3 (Public Announcement): Applicant's teaching ability and student guidance through public presentation and Q&A, etc.
 - Step 4 (Interview): Applicability of applicant's philosophy and personality, etc.

7. Duties and Responsibilities

- Teach a minimum of 15 credit hours per week
- Maintain 3 office hours a week
- Participate in both university and department workshops

8. How to apply

- **Application Period:** 10:00 May 22(Friday), 2026 ~ 12:00 May 29(Friday), 2026 (Korean Time)
(except lunch time, weekends, holidays)
- **All requested documents must be submitted by 12:00 (Friday) May 29, 2026** -
Visit and submit to our university office (See below)
 - or Send it by registered mail(Recipient: 경기도 용인시 기흥구 강남로 40(구갈동), 강남대학교 인사팀)
- **Reception desk :** Kangnam University main building 3rd floor Human Resources Team 40,
Gangnam-ro, Giheung-gu, Yongin-si, Gyeonggi-do, Republic of Korea
(Gugal-dong) Kangnam University (16979)
- **Required Documents**
 - a) **Application** (using attached format)
 - b) **Cover Letter** (using attached format)
 - c) **List of published research results** (using attached format / only for those who are eligible)
 - d) **Copies of all certification(s) of diploma(s) and transcript(s):** Each degree
 - ▶ Must attach notarized certification if the documents are in a foreign language
 - e) **Copy of employment certificate(s)**
 - ▶ Must attach notarized certification if the documents are written in foreign language
 - ▶ Only a certificate submitted is considered as a career
 - f) **Copy of certification related to the field of application** (Applicable person only)
 - g) **All theses** (MA, Phd) (Applicable person only)
 - h) **Research Results** (Applicable person only)
 - ▶ Limited to published results within 4 years from the date of receipt of application (May 23, 2022 ~ May 22, 2026)
 - ▶ In principle, the original submission should be submitted. For papers published in journals, the output of PDF file (signed by the signature of the applicant) provided in web should be submitted or separate edition
 - ▶ In case of papers published in international professional journals(SSCI, A&HCI, SCIE(SCI)), international general academic journals (SCOPUS), and domestic professional journals (Korea Research Foundation-listed ((or candidate) journals) submit documents that can confirm the grade
 - I) **One original elementary school, middle school, and high school academic certificate each**
 - j) **A letter of pastoral recommendation or confirmation of a baptist** (Applicable person only)
 - k) **Copy of alien registration card and copy of the information page of passport**
 - l) **Consent form** (to collect and use Personal Information for job recruitment process),
 - m) **Nation's Apostille Criminal Record Check**

※ Those who successfully pass the hiring process could be required to submit the original documents which were submitted online or additional documents which have not been submitted.

9. Working Conditions

- Salary will be based on the regulations of our university
- Employment positions and terms of employment are subject to the school's personnel regulations and guidelines
- 15 teaching hours per week (overtime is paid)
- Subsidized medical insurance and pension
- Contract renewal every two years based on performance evaluation

10. Additional Notes

- It is the applicant's responsibility for any false or misleading inputs, omissions or inadequate support.
- During screening or hired by any dishonest means, such as false information or submitting forged documents, applicant will be excluded or employment will be immediately terminated.
- The position will remain vacant if the requirements have not been met.
- If there are any abnormalities in criminal background checks and other investigations, applicants will be excluded from the screening.
- Documents received pursuant to the Law on the Fairness of Recruitment Procedures can be returned within 30 days of the final recruitment.
- Matters not specified in this notice are subject to the relevant regulations and guidelines of Kangnam University.
- If you have any question, please contact HR(e-mail): shkim0822@kangnam.ac.kr